The Search for Leadership: An Organisational Perspective, William Tate, Triarchy Press Limited, 2009, 0955768179, 9780955768170, 306 pages. Most organisations - public, private and third sector - know they need to offer better leadership. But, in trying to do so, they too often look in the wrong place. Experience tells us that even heroic leaders are no better than the systems they work in. Flawed systems strangle leadership. The answer? Stop polishing the fish and tackle the water they swim in! The Search for Leadership shows why it is naive to expect much leadership from individual managers acting alone. Only when we start to see leadership as a property of the organisation can we begin to improve it. William Tate pulls no punches in his examination of leadership in business, politics and institutions like the police and the Health Service. Using forensic analysis, cogent argument and damning case studies, he shows why conventional leadership models and programmes miss the point and waste our money. In their place he presents a proven and practical 'Systems Thinking' approach that will transform the way leadership is developed, applied and held accountable for delivering results. This eye-opening account of the challenges organisations face is written for managers as well as developers, teachers, researchers and coaches. Its systemic focus sets it apart from other leadership books. It will change the way you think about leadership and help improve the way any organisation is run.


Leader Shock... and How to Triumph Over It Eight Revolutionary Rules for Becoming a Powerful and Exhilarated Leader, Greg Hicks, 2004, Business & Economics, 191 pages. "The eight LeaderShock rules to form a powerful road map for a fresh brand of leadership right when we need it the most.” --Dean O'Hare, chairman and CEO, The Chubb Corporation ....


The Organisational Leadership Audit , William Tate, Aug 1, 2008, Business & Economics, 116 pages. The Organisational Leadership Audit looks at leadership as an organisational resource. It shows how organisations need to provide a shared, honest and valid purpose, develop a ....


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